# Create a 5-Star Agency Using Home Care as a Business Diversification Strategy



#### **AXXESS GROWTH INNOVATION & LEADERSHIP EXPERIENCE**



Guy Tommasi, Jr. Director HCP Lifetime Care at Home



Zaundra Ellis

Vice President of Hospice Professional Services

Axxess

# **Disclosures for Continuing Education Credits**

- Participants of this session will receive **1** continuing nursing education credit.
- To receive credit, you must be registered as a participant, sign in **at the beginning**, and attend the entire session.
- Access the Axxess Training and Certification Program platform to complete a short survey at the end of each session to obtain CNE certificate.

#### **Conflict of Interest Statement**

- A conflict of interest occurs when an individual has an opportunity to affect educational content about healthcare
  products or services of a commercial company with which they have a financial relationship. The session planners
  and presenters do not have any relevant financial relationship to disclose.
- Axxess is accredited as a provider of nursing continuing professional development by the American Nurses Credentialing Center's Commission on Accreditation.
- Axxess is approved by the California Board of Registered Nursing, Provider Number CEP 16092.

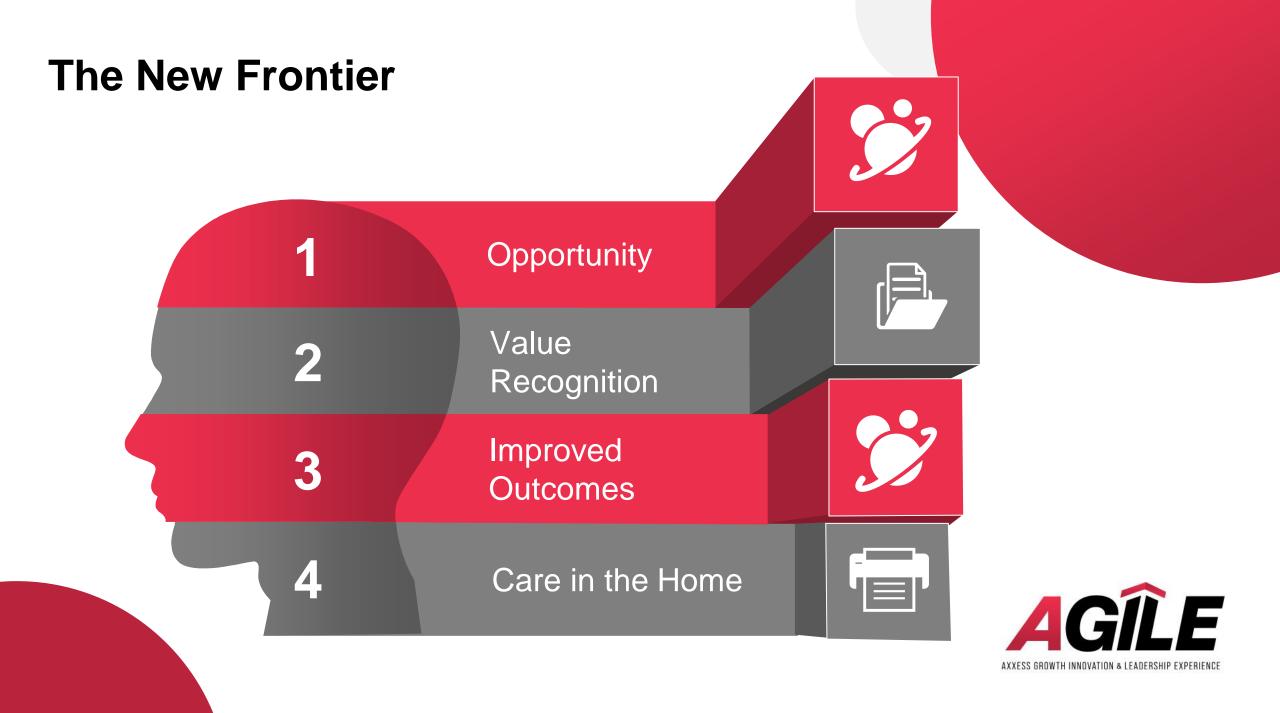


### **Objectives**

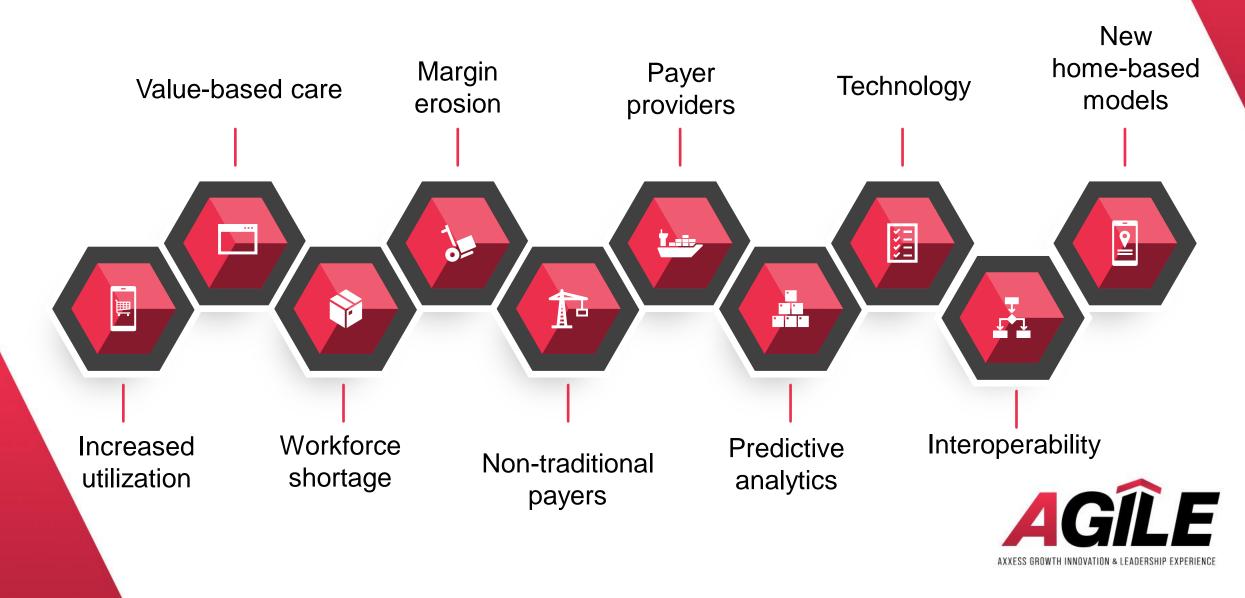
At the end of this session, participants will be able to:

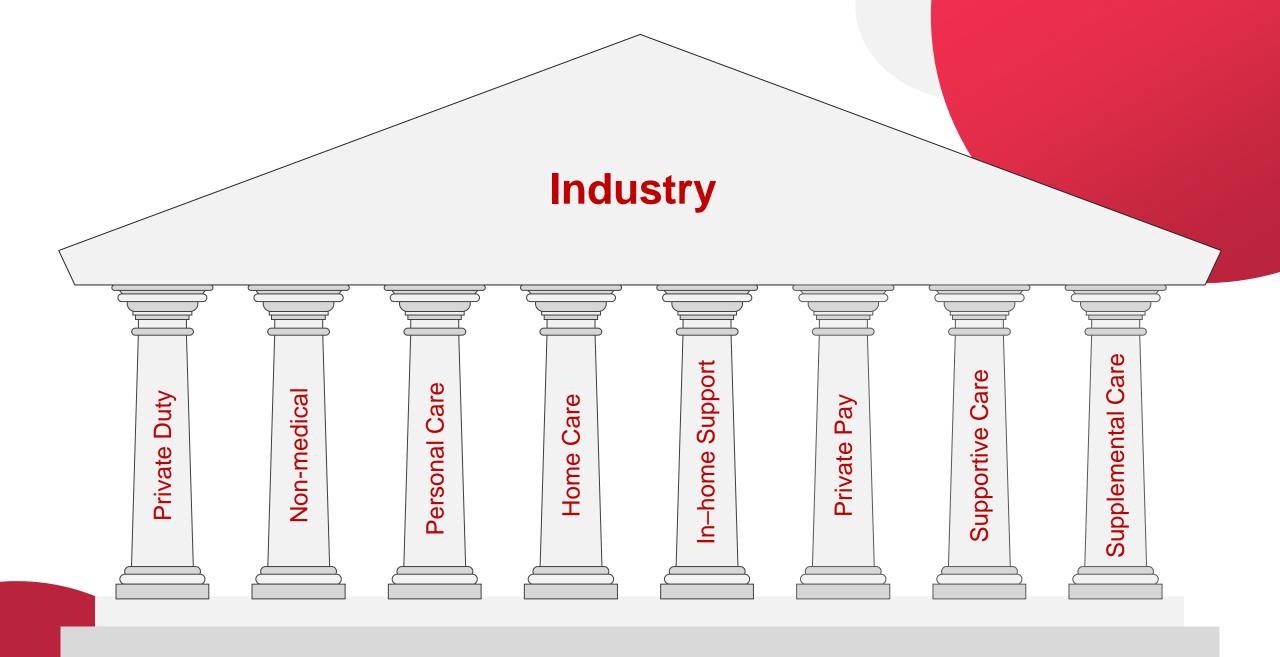
- Describe three ways a continuum of care focused on skilled and non-medical care improves quality of life
- Discuss three scalable operational processes to achieve revenue diversification and positive patient experience
- List two ways that leadership affects diversification
- List three ways to build and retain a team of all-stars who are ambassadors for quality outcomes and growth





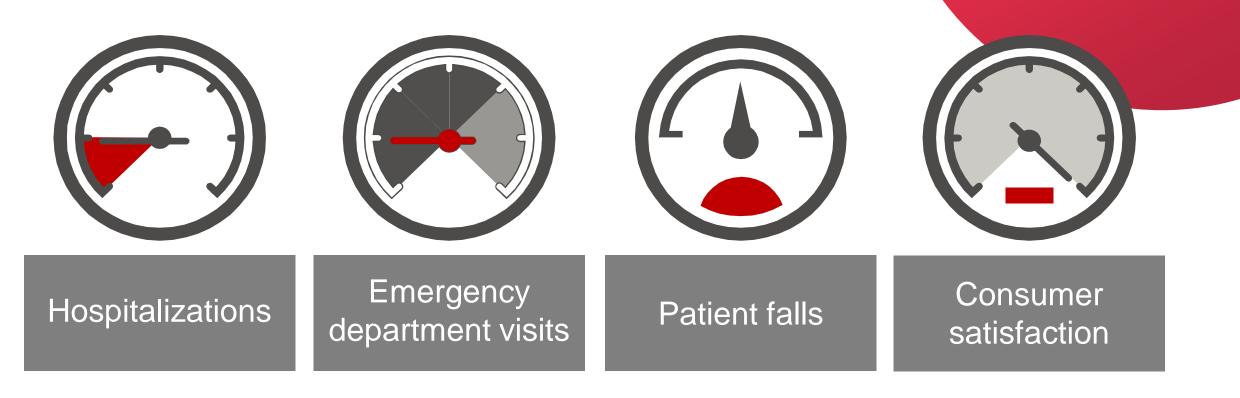
# **Changing Landscape**





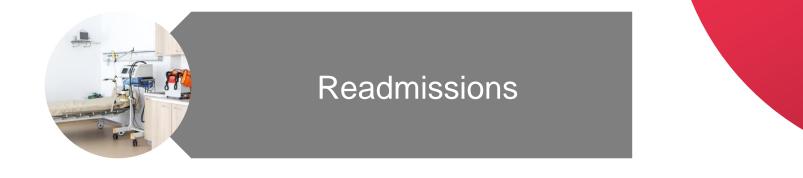


#### **Stakeholder Challenges**





#### **Hospitals**





Conditions of Participation



#### **Star Ratings**



#### **Home Health**

OASIS-E	Value-Based Purchasing Program	CMS Star Ratings
Home Health Value-Based Care Model	Patient-Driven Groupings Model	Revised Conditions of Participation



### Patient-Driven Groupings Model (PDGM)

#### **Functional Impairment Level**

VARIABLE #	DESCRIPTION
🕜 м1800	Grooming
🕢 м1810	Current ability to dress upper body safely
🙋 м1820	Current ability to dress lower body safely
🙋 м1830	Bathing
🔗 м1840	Toilet transferring
🕢 м1850	Transferring
🕢 м1860	Ambulation and locomotion
🕢 м1033	Risk for hospitalization



# **Diversifying with Data**

Accountable care organizations

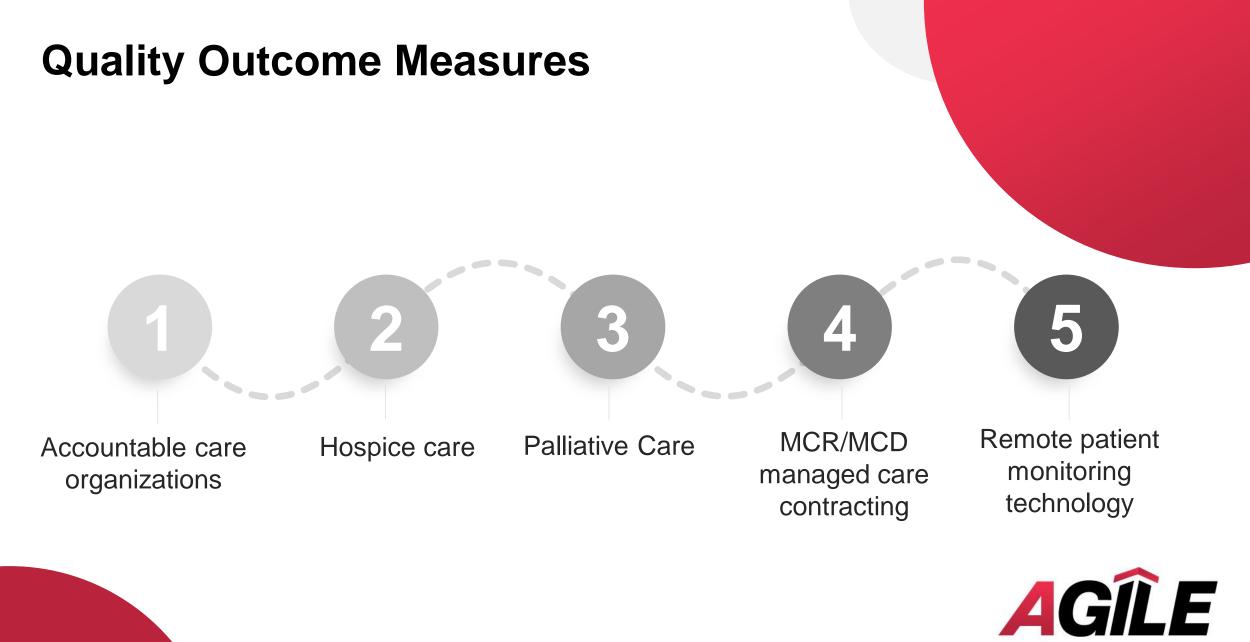
Hospice care

Palliative care

Medicare and Medicaid managed care contracting

Remote patient monitoring technology

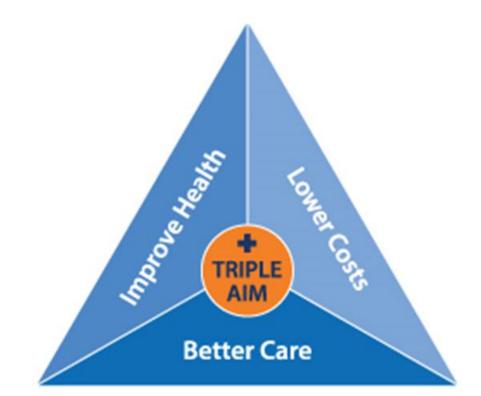




AXXESS GROWTH INNOVATION & LEADERSHIP EXPERIENCE

#### **Value-Based Care Model**

#### **Triple Aim**



#### The "Missing" Aim





#### **Quadruple Aim Achieved**





AXXESS GROWTH INNOVATION & LEADERSHIP EXPERIENCE

### **Quadruple Aim Outcomes**

#### Re-Hospitalization - Claims Based

Hospitalization Statistics	Clients	%
Clients hospitalized within 60 days prior to Start of Care		
Clients re-hospitalized within 30 days post Start of Care		
Clients re-hospitalized within 60 days post Start of Care		
Clients re-hospitalized within 90 days post Start of Care		

Heart Related Hospitalization Statistics starting 4/2017	Clients	%
Clients hospitalized for heart related w/in 60 days SOC		
Clients re-hospitalized for heart w/in 30 days post SOC		
Clients re-hospitalized for heart w/in 60 days post SOC		
Clients re-hospitalized for heart w/in 90 days post SOC		

Client Satisfaction - all clients	Score (1-10)
Overall Satisfaction	
Recommend Provider	
Impact of Services on Daily Life	
Ability of Caregivers	
Communication from Provider	
Client/Caregiver Compatibility	

#### Quality - Functionality Levels - OASIS

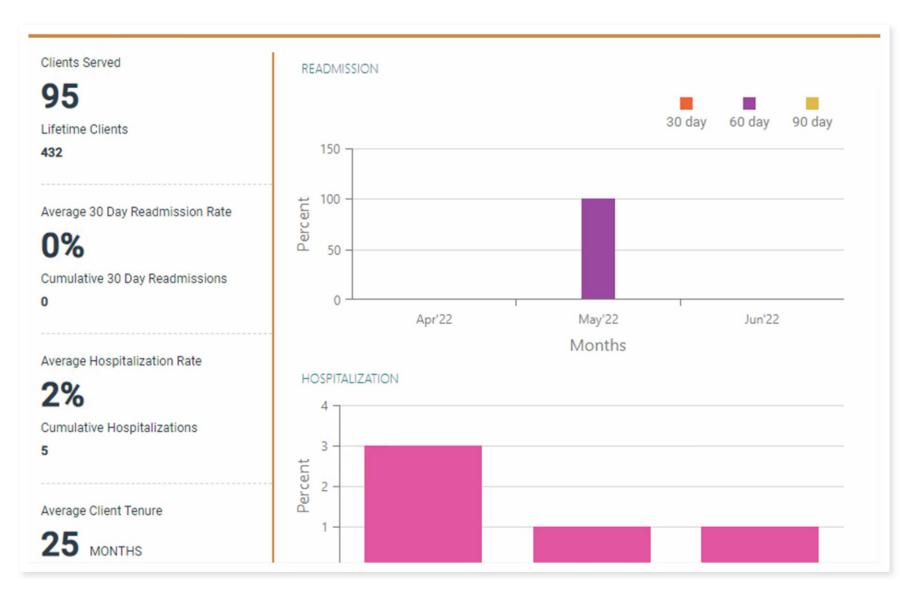
	Improved or Maintained Status since SOC		
Measure	at 30 days	at 60 days	at 90 days
Overall			
Personal Care			
Mobility			
IADL			

Client Falls	Admission	ED Visit	Refused
On Shift			
Off Shift			

Care Team Satisfaction - all caregivers	Score (1-10)
Overall Satisfaction	
Recommend Employer	
Training Received	
Office Staff Support	
Caregiver Recognition	
Client/Caregiver Compatibility	



### **Performance Data**





#### References

Digital Business Models (2022, August 14). *Amazon Business Model Canvas* [2022]. DIGITALBIZMODELS. Retrieved April 7, 2023, from https://innovationtactics.com/amazon-business-modelcanvas/#:~:text=In%20summary%2C%20Jeff%20Bezos%20called,Choice%20of% 20products%20(and%20services)

De Ternay, G. (2023, March 2). *Apple's multi-sided value proposistion*. Retrieved March 7, 2023, from https://fourweekmba.com/apple-value-proposition/#:~:text=Apple's%20value%20proposition%20is%20built,divided%20int o%20products%20and%20services.

Malani, R., Rao, N., & Singhai, S. (2022, November 15). *US health systems: Diversify to thrive*. Retrieved March 5, 2023, from https://www.mckinsey.com/industries/healthcare/our-insights/us-health-systems-diversify-to-thrive

Weeks, W. (2022, July 5). *Diversify with Care*. Retrieved March 5, 2023, from https://www.homecaremag.com/mag/medical\_diversify\_care



# **THANK YOU**



**Guy Tommasi, Jr.** Director HCP Lifetime Care at Home



Zaundra Ellis Vice President of Hospice Professional Services Axxess

